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Corporate Sustainability Policy- for NIU Corporation

Purpose

At NIU Corporation, sustainability is integrated into the way we design, manufacture, deliver, and support our smart sanitation and mobile washroom solutions. Our goal is to provide innovative, hygienic, and environmentally responsible products that improve public sanitation while reducing environmental impact.

This policy establishes our commitment to sustainable business practices across operations, manufacturing, product development, supply chain management, and community engagement. NIU Corporation already emphasizes environmentally friendly, high-tech hygiene equipment, automation, energy efficiency, touchless systems, and optional solar-powered solutions within its product lineup.

1. Environmental Commitment

NIU Corporation is committed to:

- Reducing environmental impact across all business activities
- Promoting energy-efficient and low-consumption technologies
- Supporting water conservation initiatives
- Minimizing waste generation and maximizing recycling efforts
- Encouraging sustainable transportation and logistics practices
- Continuously improving the environmental performance of our products and facilities

We strive to operate responsibly while helping our customers achieve cleaner, safer, and more sustainable sanitation infrastructure.

2. Sustainable Product Design

NIU Corporation designs and manufactures products with sustainability and durability in mind. Our product development principles include:

Energy Efficiency

We prioritize:

- Low-energy systems

- LED lighting technologies
- Energy-efficient heating and ventilation systems
- Smart automation to reduce unnecessary power usage
- Optional solar power integration where applicable

Water Conservation

Our washroom technologies support reduced water consumption through:

- Touchless fixtures
- Water-saving toilet systems
- Waterless urinal options
- Automated flushing controls
- Smart cleaning technologies

Durability and Longevity

We manufacture products using high-quality materials and reinforced construction methods designed for long operational life, reducing replacement frequency and waste generation.

Hygiene and Reduced Chemical Use

Through automation, UV disinfection systems, and touch-free technologies, our products reduce reliance on excessive chemical cleaning and improve public health outcomes.

3. Operational Sustainability

NIU Corporation is committed to improving sustainability in day-to-day operations by:

- Reducing paper usage through digital documentation and communications
- Implementing recycling and responsible waste disposal practices
- Conserving electricity and water in offices and manufacturing facilities
- Encouraging energy-efficient equipment and lighting systems
- Monitoring operational efficiency and resource consumption

Where feasible, we will continue evaluating opportunities to:

- Transition portions of company fleets to low-emission or electric vehicles
 - Optimize transportation routes and delivery logistics
 - Source renewable energy solutions for facilities and operations
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4. Responsible Manufacturing and Supply Chain

We seek to work with suppliers and partners who share our commitment to sustainability, ethical business conduct, and environmental responsibility.

NIU Corporation aims to:

- Source durable and recyclable materials whenever practical
 - Reduce packaging waste
 - Encourage responsible sourcing practices
 - Work with vendors that comply with environmental and workplace regulations
 - Promote Canadian manufacturing and local sourcing where feasible
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5. Health, Safety, and Community Responsibility

NIU Corporation recognizes that sustainability includes social responsibility and public wellbeing.

We are committed to:

- Providing safe and hygienic sanitation solutions for communities, events, construction sites, parks, emergency response, and public spaces
- Supporting accessibility through ADA/AODA-compliant solutions
- Maintaining safe workplaces for employees and contractors
- Promoting dignity, cleanliness, and public hygiene through innovative sanitation technologies

Our mission is to improve sanitation access while supporting healthier communities and safer public environments.

6. Compliance and Continuous Improvement

NIU Corporation will:

- Comply with all applicable environmental laws, regulations, and industry standards
- Review sustainability objectives regularly
- Identify opportunities for continual environmental improvement
- Encourage innovation in sustainable sanitation technologies
- Educate employees and stakeholders on sustainable practices

We recognize sustainability as an ongoing journey and are committed to evolving our practices as technology, regulations, and environmental standards advance.

7. Governance and Accountability

Management is responsible for implementing and supporting this Sustainability Policy throughout the organization. Employees, contractors, and partners are encouraged to contribute to NIU Corporation's sustainability objectives through responsible decision-making and operational practices.

This policy will be reviewed periodically to ensure alignment with company goals, industry developments, and environmental best practices.

Conclusion

NIU Corporation is committed to building smarter, cleaner, and more sustainable sanitation solutions for the future. Through innovation, automation, durability, and environmentally conscious practices, we aim to deliver products and services that benefit our customers, communities, and the environment alike.